



Roaring Fork Club CAREER OPPORTUNITIES: **Senior Level Maintenance Mechanic**

Terms:	Full-time, Year-round
Salary:	\$35-40/hour depending on experience and skill set
Reports to:	Director of Maintenance & Assistant Director of Maintenance
About us:	Join our team of elite service professionals that are passionate about taking care of our membership & their guests. Thinking ahead is our specialty and providing an exceptional experience in all interactions is our goal.
About the role:	We are seeking a highly skilled Maintenance Mechanic to perform a variety of skilled tasks related to the maintenance, upkeep and improvement of our club property and facilities, including member's cabins, equipment and systems. This role requires general building maintenance skills (plumbing, carpentry, painting, electrical) with the ability to troubleshoot and support more technical systems (HVAC, pumps, refrigeration, and pool/hot tub operations). The ideal candidate is versatile, detail-oriented, and takes pride in delivering high-quality workmanship while maintaining a safe, functional, and welcoming environment for members and staff.
Responsibilities:	<ul style="list-style-type: none">➔ Maintain and perform general repairs to plumbing (leaking pipes, faucets, drains), heating, electrical (switches, lighting, and outlets), elevator, ventilation, sewage pump systems, carpentry, appliances, and building structures.➔ Troubleshoot HVAC, refrigeration, pumps, pool/hot tub systems and electrical components.➔ Perform woodwork repairs, painting, and finish work.➔ Test, clean, and maintain pools, hot tubs, and related systems (CPO certification preferred or willingness to obtain).➔ Ensure all repairs and projects are completed to a high standard of quality, safety and appearance.➔ Maintain accurate records of maintenance activities, inspections, and repairs.➔ Respond to emergency maintenance calls promptly and professionally.➔ Assist with seasonal projects, special event setups, and other club maintenance needs.➔ Mentor junior Maintenance Mechanic staff; provide technical guidance and training.
Requirements:	<ul style="list-style-type: none">➔ At least 5 years of progressive maintenance or facilities experience.➔ Must be able to speak, read, write and understand English (Bilingual in Spanish is a plus.)➔ Experience with HVAC/R systems, including troubleshooting and repairs.➔ Certifications preferred: CPO (Certified Pool Operator), HVAC, Plumbing, Electrical, OSHA Safety.➔ Strong mechanical knowledge with hands-on experience in maintenance tasks.➔ Strong problem-solving and project management skills; able to lead small projects from start to finish.➔ Requires excellent communication and professionalism when interacting with members, staff and vendors.➔ Background in electrical and/or plumbing a plus.

Professional Demeanor:

- Conduct oneself in a professional manner, reflecting the values and image of the Club.
- Adhere to grooming and uniform standards per company policy.
- Follow assigned work schedules and perform specified job duties.
- Must be able to work independently with little or no supervision.
- Treat all team members with care, dignity, and respect consistent with Club culture.
- Actively contribute to teamwork, communication, and department goals.
- Participate in daily team huddles, pre-shift meetings, and review HR communications for updates.

Physical Demands

- Vision: Must be able to see well enough to recognize members, equipment, and repair needs, including close vision, peripheral vision, and depth perception.
- Hearing: Must be able to hear well enough to communicate with others in noisy environments and detect equipment issues.
- Mobility: Must be able to stand and walk for the entirety of the shift and move quickly across the property to respond to maintenance needs.
- Climbing & Balance: Must be able to climb ladders, work on roofs or uneven surfaces, and maintain balance while performing tasks.
- Bending & Kneeling: Frequent bending, stooping, kneeling, and working in tight spaces are required.
- Reaching & Handling: Must be able to reach overhead, push, pull, and handle tools, equipment, and materials.
- Dexterity: Good hand-eye coordination and manual dexterity required to operate tools, wiring, and small parts.
- Lifting: Must be able to lift, carry, and move up to 75 pounds safely.
- Exposure Tolerance: Ability to work indoors and outdoors in varied weather conditions and to handle cleaning chemicals, paints, and other maintenance-related substances using proper safety gear.
- Driving: Must possess a valid Driver's License, have a clean record and be able to drive motor vehicles and golf carts.

Benefits:

- Employer paid options for health, vision & dental insurance plans
- 401(k) & 401(k) matching participation after one year of employment.
- Employer paid life & LT disability insurance.
- Employee assistance program.
- Flexible spending account (FSA) option.
- Generous Paid-Time-Off (accrual from hire date).
- Career Development Training and potential for tuition reimbursement.
- Seasonal employee meals.
- Discounted ski pass with optional payroll deductions.
- End-of-season bonus.